

INTERNAL MEMO

TO: NWTL GROUP

FROM: JIM K.A GUI – NWTL GROUP MANAGING DIRECTOR

SUBJECT: INTERNAL ANNOUNCEMENT – INTRODUCING OUR UPDATED ORGANIZATIONAL CHART

AND WELCOMING A NEW COO

DATE: 4TH OCTOBER 2023

Dear Team,

I hope this message finds you well. I would like to announce an important update to our organizational structure: the addition of a new Group Chief Operating Officer (COO). This change is aimed at strengthening our leadership team and enhancing our capabilities to meet the evolving needs of our organization.

During this transitional period, we want to emphasize the importance of maintaining open lines of communication. We encourage everyone to continue communicating as usual, addressing any questions, concerns, or suggestions directly with the respective department heads or through our existing communication channels.

Our leadership team, including Gavin, is committed to ensuring a smooth transition and settling period for our new COO. They are dedicated to supporting each team member and maintaining a positive work environment throughout this process.

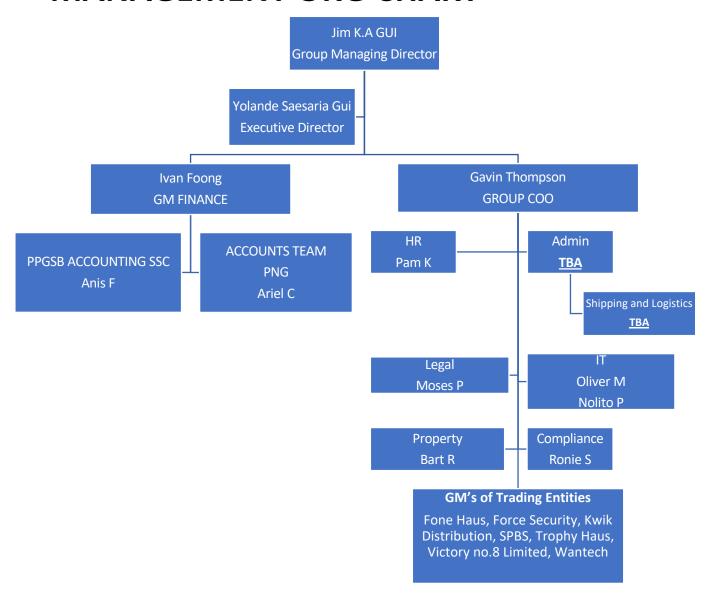
Although this change is new and unfamiliar, but we believe that with your ongoing support and collaboration, we will successfully navigate this transition. We value your contributions to our organization and remain confident in our collective abilities to adapt and thrive.

Thank you for your dedication and ongoing commitment. We look forward to embarking on this new chapter together.

Jim K.A Gui Group Managing Director NWTL Group



MANAGEMENT ORG CHART



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