



MEMO

TO: ALL NWTL EMPLOYEES

FROM: MD OFFICE

SUBJECT: WELCOMING GAVIN THOMPSON – CHIEF OPERATING OFFICER – NWTL GROUP

DATE: 12 JULY 2023

CC:

On behalf of NWTL Group, I would like to extend a warm welcome to Gavin Thompson, who will be joining the team as the new Chief Operating Officer (COO) in August 2023. We are thrilled to have him on board with us.

The COO role will be responsible for developing and executing the strategies for the NWTL Group. Gavin will be working closely with both the NWTL head office support functions and the business units General Managers and their respective teams.

Gavin brings in a wealth of experience in leadership roles from his impressive tenure with companies such as Brian Bell, Bunnings Warehouse, Coles and Harvey Norman. His diverse background in various industries will undoubtedly contribute to support the growth and continued success of the NWTL Group.

As part of our commitment to supporting Gavin's transition into the team, we encourage everyone to extend their assistance and cooperation. Let's work together to ensure a smooth onboarding process for Gavin, allowing him to quickly acclimate to our company culture and start contributing his expertise.



If you have specific questions or suggestions on how we can further support Gavin, please don't hesitate to share them. Thank you for your cooperation, and let's make Gavin's welcome to our family a great one.

Figure 1 - Gavin's contact details



Best Regards

Jim K.A GUI

Group Managing Director